

Code of Conduct

10/18/2023

Edison Fairs, Inc. brings together learners, educators and others from many places and backgrounds, and fosters conversations, collaborations and partnerships that can impact K-12 students in the program.

To ensure a positive experience for all, we ask all participants in the Fairs, inclusive of staff, students, families, educators, judges, volunteers, sponsors, partners, program affiliates, special guests and other event attendees, to conduct themselves professionally by being kind, supportive, respectful and willing to understand all viewpoints, including others than their own.

We ask that you look out for others and ensure the safety and well-being of all participants and reporting any unsafe behavior to a designated volunteer or staff member. Participants engaging in any form of bullying, harassment, use of profane or insulting language, or any actual or threatened violence will not be tolerated.

For online activities including social media platforms, texting or email, participants should follow the Code of Conduct just as you would for in-person activities. Online activities shall not be used in any manner that harasses, discriminates against, retaliates against, threatens, bullies or intimidates any event administrator, staff member, volunteer or participant.

Refrain from sharing information that you feel should not be shared in public or that might cause emotional distress to one or more participants. Edison Fairs reserves the right to remove any social media posts on our platforms that are inconsistent with our values or Code of Conduct.

Persons who do not comply with this behavior policy may be barred from participating in Edison Fairs activities.

Acceptable Behavior Policy

Edison Fairs will strive to ensure that the Acceptable Behavior Policy is followed at our events for all participants' safety and well-being:

- Judges, volunteers or staff will not engage in personal exchanges such as phone calls, email, texting, social networking, etc., with a child outside the context of the event, and parent inclusion in any communication is required.
- Environment will be provided that seeks to protect all participants from physical and emotional harm.
- Foul or obscene language, bullying or name-calling will not be tolerated.
- Respect for the hosting facility, property of others and Edison Fairs will be shown at all times.

- All participants will be courteous and respectful to others.

Any person encountering unacceptable behavior is asked to report to administrators or security immediately. Avoid confronting the offender(s) unless eminent danger requires an immediate response.